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Department of Energy  
Savannah River Operations Office  
P.O. Box A  
Aiken, South Carolina 29802

DEC 05 2005

Mr. James Isom, General Manager  
Wackenhut Services, Incorporated  
Savannah River Site  
P. O. Box W  
Aiken, South Carolina 29802

Dear Mr. Isom:

SUBJECT: Award Fee Determination for April 1, 2005, through September 30, 2005, of Contract DE-AC09-99-SR18950

I have completed my evaluation of the Wackenhut Services, Incorporated-Savannah River Site (WSI-SRS) contract performance and determined your award fee based on the Performance Objectives and Criteria set forth in the Award Fee Plan. These objectives and criteria reflect the SRS Management Focus Areas of safety and security; technical capability and performance; community, state and regulator relationships; cost-effectiveness; and corporate perspective.

As the Fee Determination Official for the Savannah River Operations Office (SR), I am pleased to inform you that WSI-SRS earned 100% of the available fee of \$1,800,000. By using established rating criteria, WSI-SRS demonstrated an excellent level of performance during this period. WSI-SRS continued to demonstrate sound protection strategies as our nation remains in a heightened security posture, while also receiving numerous awards from external entities to validate superior performance.

In support of a continued focus and commitment on safety, your organization implementation of the WSI Employee Behavior Based Safety Program (WEBBS) during this period was particularly noteworthy. WSI-SRS officially kicked off the WEBBS process in June 2005. With extensive employee involvement and support from Union Officials, WSI-SRS employee participation has been extremely high. During the first month of implementation, WSI-SRS employees across SRS conducted 898 observations. The challenge of WEBBS will be to carry this initiative into the next year with positive results from the observations collected for continuous safety awareness and improvements.

In June 2005, WSI-SRS captured the top awards in the Security Protection Officer Training Competition held in Albuquerque, NM. For the second consecutive year, WSI-SRS placed first in the team event and received the Secretary's Trophy, and placed first in the individual Security Protection Officer of the Year Award. This accomplishment is unprecedented in this highly competitive training competition and is a testament to the WSI Training Division's commitment to tactical training skills and moving to a tactical "elite force" consistent with the Department's goals.

At the annual DOE Aviation Operations and Safety Workshop held in July 2005, the SRS Aviation Team received the 2004 DOE Aviation Program Award Honorable Mention and your Aviation Operations Department, Chief of Aircraft Maintenance, received the 2004 Operations

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Support Professional Award. In addition, he also received the 2004 General Services Administration Federal Aviation Professional of the Year Award, competing against all other Federal Agencies aviation professionals.

As our nation remains in a heightened security posture, WSI-SRS continued to solidly demonstrate sound protection strategies for critical facilities and the SRS in its entirety. The Protective Force demonstrated extremely successful protection capabilities during a major force-on-force exercise at one of the site's critical facilities. The annual test demonstrated the ability of the Protective Force personnel to accomplish the security mission in an efficient and effective manner. Additional exercise scenarios were conducted against the new Design Basis Threat (DBT). The data from these scenarios will be used in ongoing protection planning strategies. WSI-SRS management continued to provide essential support for the site's closure missions and was especially proactive in the development and execution of modified security plans to ensure safe area operations and on-site material movements. WSI-SRS management developed effective security measures and scheduled protective force staffing necessary to support highly visible closure initiatives and D&D activities at critical production and storage facilities, to include two of your WSI headquarters facilities in A-Area and F-Area. These innovative measures confirmed your organizations resourcefulness to plan and develop necessary means to meet SRS closure goals and objectives.

The commitment of your organization to the Site's corporate perspective continues to be demonstrated through WSI-SRS's months of scenario and timeline development in support of the June 2005 Annual SRS Emergency Response Organization (ERO) practice drill and the August 2005 graded exercise. The support consisted of scenario and timeline development, coordination for the use of Engagement Simulations Systems equipment, coordination and evaluation of protective force responders, adversaries, controllers, and evaluators. WSI-SRS worked closely with both DOE and Westinghouse Savannah River Company (WSRC) to develop a very realistic scenario that significantly challenged the Protective Force and ERO. Your organization's continued support and implementation will ensure continued improvements to the SRS Emergency Response activities.

WSI-SRS continues to support all activities associated with the implementation of the DBT. All activities and milestones during this period were met. Your participation in the K-Area Conceptual Vulnerability Assessment; development of new response and operational plans and the identification and procurement of new protective force equipment and weapons is paramount in ensuring implementation of the 2004 DBT. WSI-SRS provided extensive design and engineering support for the Jackson Barricade Project which was completed on time and within budget. The new barricade was opened on May 6, 2005, with a ribbon cutting ceremony attended by senior level officials from DOE-HQ, DOE-SR, U.S. Army Corps of Engineers, WSI-SRS and Anthony & Gordon Associates. Prior to this official opening, your organization conducted a comprehensive Operational Readiness Review to ensure all safety, environmental, logistics and procedure issues were addressed before the successful transition to this new barricade.

The commitment of your organization to the Department's corporate perspective continues to be demonstrated through WSI-SRS's willingness to provide assistance and technical support when needed. During this period, members of your organization assisted the Dryden Flight Research Center (DFRC) in preparation for a possible shuttle landing at Dryden. You also provided technical support to DOE-SR in an inspection of the Waste Isolation Pilot Plant that included an

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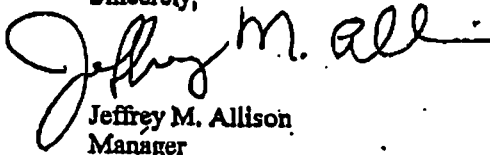
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evaluation of the facility Physical Security Program. Also, WSI-SRS was asked to support the DOE Office of Independent Oversight and Performance Assurance in establishing standardize performance testing standards and activities complex-wide.

Your organization continues to display sound leadership and initiative in developing and implementing new training to transition from the current Law Enforcement Model to a Tactical "Elite" Force Model in support of the Secretarial Initiative #14. WSI-SRS has designed Security Police Officer (SPO) II Obstacle Course Training which will significantly enhance the individual and team tactical skills of the protective force. Recognized for achieving protective force excellence within the complex, WSI-SRS continues support to the DOE National Training Center (NTC) in Albuquerque, NM, for a number of tactical "Elite Force" initiatives. During this period, WSI-SRS participated in the Force Management Team working group to review doctrine in DOE firearms qualification courses; a training safety process, job analysis for SPO II and SPO III positions and reviewed the Special Response Team Basic Certification Course curriculum for the elite force.

Overall, the achievements and accomplishments during this rating period demonstrate professional excellence and illustrate the premier role WSI-SRS maintains in the DOE security community. WSI-SRS is clearly committed to meeting the challenges that lay ahead with implementation of the new DBT and Secretary's #14 point initiatives for an "elite" force. DOE-SR oversight personnel will be meeting with your staff to discuss this award fee evaluation in further detail. Thank you for your continued excellent work in support of the missions at SRS and throughout the complex.

Sincerely,



Jeffrey M. Allison  
Manager

OSSES-06-006

cc: R. Allen, WSI-SRS, 703-B